



Extended operation of COVID-19 schedule: Unpaid pandemic leave and annual leave flexibility

SUMMARY

In Member Advice [NAT 033/20](#), Members were informed of a decision of the Fair Work Commission (FWC) in April 2020 to vary 99 Awards to insert a new schedule providing an entitlement to up to 14 days unpaid pandemic leave. The schedule also enabled employees to reach agreement with their employer to take twice as much annual leave at half the pay.

In Member Advice [NAT 052/20](#), [NAT 064/20](#), [NAT 066/20](#) and [NAT 071/20](#) Members were informed of decisions of the FWC to extend the operation of the Schedule in various awards and to include the Schedule in others.

On 24 September 2020, the FWC determined to extend the operation of the Schedule to 29 March 2021 in 74 modern awards.

Which modern awards have been varied to extend the operation of the schedule?

The schedule has been extended until **29 March 2021** in the modern awards listed in **Attachment A**.

What are the terms of the unpaid pandemic leave and annual leave flexibility entitlements?

These entitlements were set out in Member Advice [NAT 033/20](#).

Do you require further advice?

For further information or assistance, please contact Ai Group.

Ai Group has set up a [special section on our website](#) to provide access to Ai Group advice and assistance relating to the COVID-19 pandemic.

A handwritten signature in black ink, appearing to read 'S. Smith'.

Stephen Smith
HEAD OF NATIONAL WORKPLACE RELATIONS POLICY

ATTACHMENT A**MODERN AWARDS IN WHICH THE SCHEDULE HAS BEEN EXTENDED UNTIL 29 MARCH 2021**

Air Pilots Award 2020

Airline Operations – Ground Staff Award 2020

Airport Employees Award 2020

Alpine Resorts Award 2020

Aluminium Industry Award 2020

Amusement, Events and Recreation Award 2020

Animal Care and Veterinary Services Award 2020

Aquaculture Industry Award 2020

Architects Award 2020

Asphalt Industry Award 2020

Banking, Finance and Insurance Industry Award 2020

Broadcasting, Recorded Entertainment and Cinemas Award 2010

Building and Construction General On-Site Award 2010

Business Equipment Award 2020

Car Parking Award 2020

Cement, Lime and Quarrying Award 2020

Cemetery Industry Award 2020

Children's Services Award 2010

Cleaning Services Award 2020

Commercial Sales Award 2020

Contract Call Centres Award 2020

Corrections and Detentions (Private Sector) Award 2020

Cotton Ginning Award 2020

Dry Cleaning and Laundry Industry Award 2020

Educational Services (Post-Secondary Education) Award 2020

Fast Food Industry Award 2010

Fitness Industry Award 2010

Food, Beverage and Tobacco Manufacturing 2010

Funeral Industry Award 2010

Gardening and Landscaping Services Award 2020

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EMPLOYER ADVICE | NAT 087/20 | 6 October 2020

General Retail Industry Award 2010
Graphic Arts, Printing and Publishing Award 2010
Hair and Beauty Industry Award 2010
Higher Education Industry-General Staff-Award 2020
Horse and Greyhound Training Award 2020
Horticulture Award 2010
Hospitality Industry (General) Award 2020
Joinery and Building Trades Award 2010
Journalists Published Media Award 2020
Labour Market Assistance Industry Award 2020
Legal Services Award 2020
Local Government Industry Award 2020
Manufacturing and Associated Industries and Occupations Award 2020
Meat Industry Award 2020
Miscellaneous Award 2020
Mobile Crane Hiring Award 2010
Nursery Award 2020
Pastoral Award 2010
Pest Control Industry Award 2020
Pharmaceutical Industry Award 2010
Poultry Processing Award 2020
Premixed Concrete Award 2020
Professional Diving Industry (Recreational) Award 2020
Professional Employees Award 2020
Racing Clubs Events Award 2010
Racing Industry Ground Maintenance Award 2020
Rail Industry Award 2020
Registered and Licensed Clubs Award 2010
Restaurant Industry Award 2020
Salt Industry Award 2010
Seafood Processing Award 2020
Security Services Industry Award 2020
Silviculture Award 2020
State Government Agencies Award 2020

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Storage Services and Wholesale Award 2020

Sugar Industry Award 2020

Surveying Award 2020

Textile, Clothing, Footwear and Associated Industries Award 2010

Timber Industry Award 2010

Vehicle Repair, Retail and Services Award 2020

Waste Management Award 2020

Water Industry Award 2020

Wine Industry Award 2010

Wool Storage, Sampling and Testing Award

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