



Insertion of COVID-19 schedule: Unpaid pandemic leave and annual leave flexibility, into additional awards

SUMMARY

In Member Advice [NAT 033/20](#) Members were informed of a decision of the Fair Work Commission (FWC) in April 2020 to vary a number of awards to insert a new schedule providing an entitlement to up to 14 days unpaid pandemic leave. The schedule also enabled employees to reach agreement with their employer to take twice as much annual leave at half the pay.

In Member Advice [NAT 052/20](#), [NAT 064/20](#) and [NAT 066/20](#) Members were informed of decisions of the FWC to extend the operation of the schedule in various awards.

On 11 August 2020, the FWC issued a determination varying the following awards to insert the schedule:

- *Building and Construction General On-site Award 2010*
- *Joinery and Building Trades Award 2010*
- *Mobile Crane Hiring Award 2010.*

Which additional modern awards have been varied to insert the schedule providing an entitlement to unpaid pandemic leave and annual leave flexibility?

The schedule has been included in the modern awards listed above.

What are the terms of the unpaid pandemic leave and annual leave flexibility entitlements, and what is the operative date?

The entitlements were set out in Member Advice [NAT 033/20](#).

The schedule in the three awards listed above operates from the first full pay period that starts on or after 11 August 2020 until 30 September 2020.

Do you require further advice?

For information or assistance relating to the application of the FWC's decision, please contact Ai Group's Workplace Advice Line on 1300 55 66 77. Ai Group has set up a [special section on our website](#) to provide access to Ai Group advice and assistance relating to the COVID-19 pandemic.

A handwritten signature in black ink, appearing to read 'S. Smith'.

Stephen Smith
HEAD OF NATIONAL WORKPLACE RELATIONS POLICY