



Extended operation of COVID-19 schedule: Unpaid pandemic leave and annual leave flexibility

SUMMARY

In Member Advice [NAT 033/20](#) Members were informed of a decision of the Fair Work Commission (FWC) in April 2020 to vary a number of awards to insert a new schedule providing an entitlement to up to 14 days unpaid pandemic leave. The schedule also enabled employees to reach agreement with their employer to take twice as much annual leave at half the pay.

In Member Advice [NAT 052/20](#) Members were informed of a decision of the FWC to extend the operation of the schedule in various awards.

On 27 July 2020, the FWC issued a decision to extend the operation of these flexibilities until 30 September 2020 in the following six awards:

- *Fast Food Industry Award 2010*
- *General Retail Industry Award 2010*
- *Graphic Arts and Printing and Publishing Award 2010*
- *Hair and Beauty Industry Award 2010*
- *Manufacturing and Associated Industries and Occupations Award 2020*
- *Storage Services and Wholesale Award 2020*

Which modern awards have been varied to extend the operation of the schedule?

The schedule has been extended until **30 September 2020** in the modern awards listed above.

What are the terms of the unpaid pandemic leave and annual leave flexibility entitlements?

These entitlements were set out in Member Advice [NAT 033/20](#).

Do you require further advice?

For information or assistance relating to the application of the FWC's decision, please contact Ai Group's Workplace Advice Line on 1300 55 66 77.

Ai Group has set up a [special section on our website](#) to provide access to Ai Group advice and assistance relating to the COVID-19 pandemic.

A handwritten signature in black ink, appearing to read 'S. Smith'.

Stephen Smith
HEAD OF NATIONAL WORKPLACE RELATIONS POLICY