2 September 2020 MA000089-05/2020

Vehicle Repair, Services and Retail Award 2020

Extended operation of the COVID-19 Schedule

The Fair Work Commission has extended the period of operation of Schedule I – Award Flexibility During the COVID-19 Pandemic, in the *Vehicle Repair, Services and Retail Award 2020* until 30 September 2020.

The Schedule was originally added to the Award on 11 May 2020. It provides flexibility to employers in managing their employees in the circumstances created by COVID-19 and government responses to contain the virus.

What are the specific terms of the Schedule to the Award?

The specific terms of the Schedule are separately set out in an **attachment** to <u>Compliance Advice MA000089-03/2020</u>. The variations:

- Extend the operation of the Schedule until 30 September 2020;
- Provide that a direction made by an employer under the Schedule ceases to have effect when it is withdrawn, revoked or replaced by the employer, or on 30 September 2020, whichever is earlier; and
- Provide that a period of annual leave taken in accordance with the Schedule must commence before 30 September 2020 but may end after this date.

What are the operative dates?

The COVID-19 Schedule, as varied, does not take effect until the start of the employee's first full pay period that starts on or after **31 August 2020**. It ceases to have effect from **30 September 2020** unless further extended by the Commission.

Do you require further advice?

For information or assistance relating to the application of the Commission's decision, please contact Ai Group's Workplace Advice Line on 1300 55 66 77.

Stephen Smith

HEAD OF NATIONAL WORKPLACE RELATIONS POLICY